



Board Meeting Minutes

January 15, 2026

OUR MISSION

“SCS exists to assist families by providing a Christ-centered education that disciples students to strengthen the family, serve the Church and influence the world.”

TRUSTEES PRESENT

| | Present | Regrets | | Present | Regrets |
|------------------------------|---------|---------|----------------|---------|---------|
| Trevor Reid (Chair) | * | | Amanda Munshaw | * | |
| Sara Buckingham (Vice Chair) | * | | Haven Roy | | * |
| Ken Berg | * | | | | |
| Joshua Frost | * | | | | |
| Tamara Hominuke | * | | | | |

OTHER GUESTS

| | |
|---------------------------------|---|
| Mr. Murray Long (Principal) | Leona Kent (Board Administrative Assistant) |
| Mr. David Harris (CEO/Director) | |

Meeting location: Fine Arts Room

Meeting start time: 7:00 p.m.

Meeting called to order: 7:08 p.m.

1. Welcome/Prayer/Biblical Reflection—Joshua Frost

“For we are God’s handiwork, created in Christ Jesus to do good works which God prepared in advance for us to do.” Ephesians 2:10

2. Approval of Agenda & Adoption of Minutes from the December 17, 2025, Meeting

MOTION: *That the Board approve the agenda as presented.*

Moved by Joshua. Seconded by Tamara. Carried.

MOTION: #2026-02

MOTION: *To adopt minutes from the December 17, 2025, Board Meeting as circulated on December 18, 2025.*

Moved by Joshua. Seconded by Tamara. Carried.

MOTION: #2026-03

3. **MOTION:** *As per policy EL-5, Financial Condition & Activities, the Director shall not make a single purchase or commitment of greater than \$10,000. As such, I am requesting approval from the Board to disburse \$16,650.00 plus taxes for the purchase of 46 roller shades to replace the window blinds throughout the school.*

Moved by Trevor. Seconded by Joshua. Carried by email on January 5, 2026.

MOTION: #2026-01

4. Key Leaders Monitoring

a. Director's Report (Absent)

Financials & Cash Flow & Board Budget Balance—no questions

b. Principal's Report

EL- 3, Treatment of Principal's Staff & Volunteers: Deferred to February 12, 2026, SSCE Board Meeting.

Outcomes from the ACSI review of Principal done by Phil from ACSI. Presented the Board with Principal's strengths and areas of growth. Encouraged the Board to continue to work on making SCS a great school. Discussion on Vision and Mission of the Society and the roles that the Key Leaders and Trustees play in achieving the strategic plan of Saskatoon Christian School.

Proposed MOTION: *that the Board has read the interpretation of EL-1, Treatment of Students & Parents—Principal and assessed it as demonstrating a reasonable interpretation of the policy.*

Moved by _____. Seconded by _____. Carried?

MOTION: #2026-

Deferred to Feb 12 meeting and to define "unsafe, unfair and disrespectful".

MOTION: *that the Board has read the following monitoring reports:*

EL, General Executive Constraint—Principal

EL-8, Communication & Support—Principal

EL-9, Emergency Executive Succession—Principal

EL-12, Admissions—Principal

EL-13, Non-SCS Student Participation—Principal

and assessed them as demonstrating evidence of the policy.

Moved by Amanda. Seconded by Tamara. Carried.

MOTION: #2026-04

The following recommendation & clarification reviewed by Trustees for January 15 SSCE Board Meeting:

Principal's Recommendation: I am writing to propose a revision to Executive Limitation EL-13, point 2 recommendation that point 2 be struck and replaced with wording similar to point 1, but specific to athletics. The revised wording could read:

"Non-Saskatoon Christian School students shall not represent SCS in athletic participation unless they have signed and agreed to the current SCS Athletic Handbook, ensuring alignment with school expectations and conduct requirements."

This recommendation is denied, as there could be possibility of non-SCS students that may take classes in the future.

5. Effectiveness Review Schedule

Bob Bayles, Rob Harasymchuk & Marc Usunier of H.U.B. Research, a conference or video call will be set up during February 12, 2026, SSCE Board Meeting to discuss effectiveness review of Director, Principal and Board. Arrangement for this video meeting on Feb 12, by Director.

6. Membership Engagement Team: (Ken, Joshua, Gwendolen Coziahr, Jason Moffat)

2025-26 Surveys to the Membership Schedule:

November Survey will coincide with End-4, Physical (completed and outcomes have been sent to Trustees)

January Survey will coincide with End-3, Social (survey is ready to send on approval from Director)

February Survey will coincide with End-2, Intellectual

March Survey will coincide with End- 1, Spiritual

7. Board Development Team: (Amanda, Tamara, Haven, Karen Kotanko, Ogbaide Osimewun Biodun)

8. Policy Review Team: Board Self Monitoring (Sara)

GP-7, Board Team Expenses

GP-8, Code of Conduct

GP-9, Investment in Governance with further reports provided February 12, 2026 meeting

GP-10, Board Linkage with Ownership

GP-11, Board Linkage with other Organizations

GP-12, Board Planning Cycle & Agenda Control

Board members have signed the Board Candidacy Declaration except for Haven Roy, absent.

All the above GP's are in compliance.

February 12 meeting, GP-9, 4.1 and 4.2 will be presented

9. Succession Vision Committee (Trevor, Tamara, Joshua, Myron Johnson)

10. Other Business/Action Items

MOTION: *to adjourn the meeting.*

Moved by Tamara. Seconded by Ken. Carried

MOTION: 2026-05

9:00 p.m.

Printed Name: _____ Signature: _____

| UPCOMING EVENTS | |
|--------------------------|---------------------------------|
| January 16-17, 2026 | Deep Freeze BB Girls Tournament |
| January 23-29, 2026 | High School Exams |
| January 30, 2026 | No School |
| February 5-6, 2026 | PD and ACSI Conference |
| February 12, 2026 | SSCE Board Meeting |