



Board Meeting Minutes

February 12, 2026

OUR MISSION

“SCS exists to assist families by providing a Christ-centered education that disciples students to strengthen the family, serve the Church and influence the world.”

TRUSTEES PRESENT

	Present	Regrets		Present	Regrets
Trevor Reid (Chair)	*		Amanda Munshaw	*	
Sara Buckingham (Vice Chair)	*		Haven Roy	*	
Ken Berg		*			
Joshua Frost		*			
Tamara Hominuke	*				

OTHER GUESTS

Mr. Murray Long (Principal)	Leona Kent (Board Administrative Assistant)
Mr. David Harris (CEO/Director)	

Meeting location: Room 314

Meeting start time: 7:00 p.m.

Meeting called to order: 7:10 p.m.

1. Effectiveness Review Schedule

7:00 to 8:00 p.m. Video Conference call with Bob Bayles, Rob Harasymchuk & Marc Usunier from H.U.B. Research. Discussion on the process, the schedule, cost and effectiveness for SSCE and SCS.

2. Welcome/Prayer/Biblical Reflection—Tamara Hominuke

“For we are God’s handiwork, created in Christ Jesus to do good works which God prepared in advance for us to do.” Ephesians 2:10

3. Approval of Agenda & Adoption of Minutes from the January 15, 2026, Meeting

MOTION: *That the Board approve the agenda as presented.*

Moved by Amanda. Seconded by Sara. Carried.

MOTION: #2026-6

MOTION: *To adopt minutes from the January 15, 2026, Board Meeting as circulated on January 16, 2026.*

Moved by Amanda. Seconded by Sara. Carried.

MOTION: #2026-7

4. Key Leaders Monitoring

a. Director's Report

Financials & Cash Flow & Board Budget Balance
Discussion on the 2026 budget and tuition.

GP-9, Investment in Governance #4.2, "As part of its self-evaluation, the Board shall request the Key Employees' input regarding its compliance with its own policies."
CEO presented evaluation on the performance and compliance of the Trustees for 2025.

Discussion on EL-2, Treatment of Director's Staff & Volunteers, understanding the complex relationships with parents, staff & volunteers. Reviewing some policies that are required to follow within these complex relationships.

b. Principal's Report

Proposed MOTION: *that the Board has read the monitoring report EL-1, Treatment of Students & Parents—Principal and assessed it as demonstrating evidence of compliance with a reasonable interpretation of the policy. Defining "unsafe, unfair and disrespectful".*

Moved by _____. Seconded by _____. Carried?

MOTION: #2026-

Tabled for March 19, 2026, Meeting

Proposed MOTION: *that the Board has read the monitoring report EL-3, Treatment of Principal's Staff & Volunteers—Principal and assessed it as demonstrating evidence of compliance with a reasonable interpretation of the policy.*

Moved by _____. Seconded by _____. Carried?

MOTION: #2026-

Tabled for March 19, 2026, Meeting

MOTION: *that the Board has read the monitoring report End-4, Physical Development—Principal and assessed it as demonstrating evidence of compliance with a reasonable interpretation of the policy.*

Moved by Tamara. Seconded by Trevor. Carried.

MOTION: #2026-8

GP-9, Investment in Governance #4.2, "As part of its self-evaluation, the Board shall request the Key Employees' input regarding its compliance with its own policies."
To be completed for March 19, 2026, meeting.

5. Membership Engagement Team: (Ken, Joshua, Gwendolen Coziahr, Jason Moffat)

2025-26 Surveys to the Membership Schedule:

November Survey will coincide with End-4, Physical (completed and waiting for outcomes)

January Survey will coincide with End-3, Social (sent to parents & staff)

February Survey will coincide with End-2, Intellectual

March Survey will coincide with End- 1, Spiritual

Updates of the survey will be tabled for March 19, 2026.

6. Board Development Team: (Amanda, Tamara, Haven, Karen Kotanko, Ogbaide Osimewun Biodun)

Discussion on changes to the Bylaws, Membership II, Categories A, Active Membership: "to remove non-parent staff from SSCE Membership."

Tabled for March 19, 2026, meeting.

7. Policy Review Team: Board Self Monitoring (Sara)

GP-9, Investment in Governance—4.1 and 4.2
GP-13, Governance Succession Planning
GP-14, Special Rules of Order
GP-15, Handling of Operational Complaints
Tabled for March 19, 2026 meeting.

8. Succession Vision Committee (Trevor, Tamara, Joshua, Myron Johnson, Derek McWilliam)

MOTION: *that Derek McWilliam be added to the Succession Vision Committee.*

Moved by Sara. Seconded by Tamara. Carried.

MOTION: #2026-9

The Committee met and had progressive conversations on Succession 2030. They will continue to meet and hope to have some information to present to the Spring Update Meeting, May 21, 2026.

9. Consultation Sessions with JoJo

Tabled for March 19, 2026, meeting.

10. Other Business/Action Items

No other business.

Chair moves to adjourn the meeting.

MOTION: 2026-10

9:15 p.m.

Printed Name: _____ Signature: _____

UPCOMING EVENTS	
February 16-20	No School//February Break
March 12	Elementary Character Awards
March 19, 2026	SSCE Board Meeting