SASKATOON CHRISTIAN SCHOOL

Operated by Saskatoon Society for Christian Education Inc.



Goals of Education, Constitution and Bylaws Handbook

Site 510 Box 8 RR 5 Saskatoon, Saskatchewan S7K 3J8

Telephone: (306) 343-1494

Fax: (306) 343-0366

Email: info@saskatoonchristianschool.ca

Website: www.saskatoonchristianschool.ca

TABLE OF CONTENTS

 toon Christian School of Education	1
toon Society for Christian Education Inc. tution and Bylaws	
Constitution	6
Bylaws	. 9

SASKATOON CHRISTIAN SCHOOL GOALS OF EDUCATION

The following was submitted to the Independent Schools Branch of Saskatchewan Education and reflects our philosophic and educational aspirations.

The Saskatoon Christian School acknowledges the assistance of the Saskatchewan Association of Independent Church Schools whose collaboration in the development of these goals has been of great value.

The attainment of the goals of education is a shared responsibility of the home, the church and the school. The primary responsibility for the education of the child, according to the Biblical mandate, rests with the parents. The school seeks to cooperate with and support the Christian home and the Christian Church in the achievement of the educational goals. It is important for the child's development and security that the home, the church and the school be in unity with respect to the goals of education.

All education flows from, and is directed toward, the development of a particular world view. The world view which forms the basis for the goals of education of the Saskatoon Christian School is based on the Bible. The Bible is recognized as the Word of God, and the foundation for all truth. The entire curriculum is intended to reflect the Biblical view of the world. Specifically, this will presuppose the existence of God as Creator, the Lordship of Jesus Christ, the guidance of the Holy Spirit, the Bible as the source and foundation of all truth, and the responsibility of education resting with the home.

The goals of education of the Saskatoon Christian School are directed to promote spiritual, oral, intellectual, emotional and physical growth in each child. Personal fulfillment is only fully experienced as the individual lives as a steward of God's grace and love to a world suffering the effects of sin.

The curriculum will seek to develop, as fully as possible, and with respect to the Holy Bible, the abilities of the individual student in order to fulfill God's aspirations for each student.

Through developing a relationship with the triune God of the Bible, the student will be encouraged to develop a world-view encompassing a love for oneself, one another, and a respect for God's creation. Though placed in tension because of the distraction of sin in this world, the student will be led to gain a sense of belonging in his Creator's world.

In order for the student to realize his/her potential, there is a body of knowledge, and wisdom coupled with God-honouring attitudes which are necessary for functioning responsibly in a changing world. Consequently, the education provided by the Saskatoon Christian School will enable each student to do the following to the best of his/her ability.

Basic Skills:

- 1. Read, write and compute.
- Acquire information and understanding through observing, listening, reading and experiencing in accordance with God's plan and purpose for life.
- 3. Process information through intellectual and technological means.
- 4. Solve problems by applying basic biblical principles, and processes of the sciences, the arts and the humanities.
- 5. Communicate through ideas that conform to biblical norms for appropriateness through written and spoken language, mathematical symbols, and esthetic expression.

Life-long Learning:

1. Seek and value learning experiences as opportunities to realize God's purpose for life.

- 2. Act as God-reliant learners who take responsibility for their learning.
- 3. Base action on the belief that, as people responsible to God for their actions, it is necessary to learn throughout life.
- 4. Develop persistence and flexibility in pursuing and attaining goals.

Understanding and Relating to Others:

- 1. Act on the belief that each person is made in the image of God and therefore is worthy of respect.
- Base actions on the recognition that people differ because of the way God created them and because of the differences in their environment.
- 3. Interact with and respect people who are different in gender, race, religion, status, or personal attributes.
- 4. Interact with and respect people of different values, behaviours, and lifestyles without accepting as appropriate, those values, behaviours and lifestyles which are contrary to biblical standards.

Self-concept Development:

- 1. Perceive themselves as being precious and unique to God and having a God-given purpose for their lives.
- 2. Appreciate their own God-given abilities as well as recognize their limitations.
- 3. Act on the belief that talents and abilities are for the purpose of finding and fulfilling God's purpose for their life.
- 4. Understand that talents and abilities can be strengthened while limitation can be lessened by study, training, practice and character development.
- 5. Set and work toward personal goals that arise out of a sense of God's direction.
- 6. Assess praise and criticism realistically, being thankful to God for praise and accepting reasonable criticism as help from God and others in overcoming weaknesses and shortcomings.

7. Present them with a confidence based on the realization that God loves and accepts them.

Positive Lifestyle:

- 1. Practice appropriate personal hygiene, engage in sufficient physical activity, and maintain a nutritionally balanced diet.
- 2. Avoid harmful use of drugs and alcohol.
- 3. Cultivate Christ-honouring interests that may contribute to personal development and leisure pursuits.
- Recognize the importance of productive activity.
- 5. Display initiative and pursue tasks diligently.
- 6. Maintain a safe, healthy, and respectable relationship to his/her community.
- 7. Act on the belief that God has given humans responsibility for maintaining and enhancing their environment.
- Appreciate beauty as expressed in creation, as well as in human art forms as they fit within biblical standards.
- 9. Express themselves creatively within biblical standards.

Spiritual Development:

- 1. To develop an understanding of, and a personal relationship with, Jesus Christ as Saviour and Lord.
- 2. Develop a knowledge of God as revealed in the Bible.
- Seek to understand God's purpose for creation and specifically His purpose for creating man in His own image.
- 4. Act on the biblical guidelines for family, religion, and culture in a pluralistic society.

Career and Consumer Decisions:

- 1. Develop an awareness that a career should fulfill God's calling in their lives.
- Develop an awareness of career opportunities and see these as God-given opportunities to fulfill their responsibilities to God, family and community.

- 3. Develop God-given abilities and interest in vocational opportunities.
- 4. Develop the skills and attitudes necessary to adapt to changes in employment patterns and technology.
- 5. Make informed responsible decisions as a consumer based on prayer and available information.

Membership in Society:

- 1. Act on the belief that a healthy family is the foundation of a healthy society.
- 2. Assume responsibility for their own actions.
- 3. Assume responsibility for positive influence in the home, the church and the country, and work with others in the pursuit of biblically compatible goals.
- 4. Participate in the democratic processes of government and perform the duties of citizenship as those answerable to God.
- 5. Respect the rights and property of others.
- 6. Act with honesty, integrity, compassion and fairness.
- 7. Develop an understanding of God as Lord of the nations and, in that context, develop an appreciation for their nation, as well as other nations.
- 8. Work toward greater social justice for all people.
- 9. Assume responsibility to care for dependent persons in a manner consistent with their needs.
- 10. Respect law and authority as instruments of God's justice.
- 11. Respect and exercise the right of responsible dissent.

Growing with Change:

- 1. Set and work toward immediate and long-term goals consistent with God's purpose.
- 2. Base actions on the understanding that God is working out His purposes in the midst of change.
- 3. Select workable alternatives consistent with biblical principles.
- 4. Develop confidence in God's consistent love in making decisions involving risk.

SASKATOON SOCIETY FOR CHRISTIAN EDUCATION INC.

CONSTITUTION AND BYLAWS

CONSTITUTION

Preamble:

Believing that it is our duty and privilege as Christians to provide Christian education for our children and, more specifically, to conduct, in our school community, a scholastic system which will provide that weekday Christian instruction which the applicants deem necessary in order that their children may occupy worthily their places in society, church, country and family, and believing that this can best be accomplished by concerted action, we hereby make and adopt the following articles of association, to wit:

I. Name

Saskatoon Society for Christian Education, Inc.

II. Basis

Based on the infallible Word of God as contained in the Old and New Testaments, the Society is based on the following principles and statements of faith.

Saskatoon Christian School (SCS) operates in accordance with absolute principles revealed in the Bible. These principles have been summarized in our Statement of Faith and are integrated into every aspect of our academic instruction, child/staff relationships, and are used as a guide for our ethical and moral standards for behaviour and business practices. Every child who attends SCS will be taught using these absolute principles which support a Christian worldview.

WE BELIEVE there is only one God (Deuteronomy 6:4), who exists eternally (Psalm 90:2) in three equal persons – Father, Son, and Holy Spirit (Matthew 28:19) and who created the

heavens and the earth and all that is in them by the power of His spoken Word (Genesis 1-2).

WE BELIEVE that the Scriptures of the Old and New Testaments, inerrant as originally given, are the inspired, infallible Word of God and they constitute the divine and only rule of Christian faith and practice (2 Peter 1:20-21; 2 Timothy 3:15-16).

WE BELIEVE in the full deity and full humanity of our Lord Jesus Christ (Philippians 2:6-11); His virgin birth (Luke 1:34-38); His sinless life (1 Peter 3:18); His miracles (Mark 6:2); His substitutionary death (Romans 5:8-9, Hebrews 2:9); His physical resurrection for our justification (Acts 2:23-24); His ascension to the right hand of the Father (Acts 1:9-11); and His personal return in power and glory to judge the living and the dead (Matthew 26:64).

WE BELIEVE that man was created by God in His own image (Genesis 1:27); man was spiritually separated from God because of sin (1 Corinthians15:20-23) and is incapable of being reconciled to God apart from the work of Christ on the cross.

WE BELIEVE that salvation is a gift from God (Ephesians 2:8-9) and it is the blood of Christ that fully justifies the believer (1 Corinthians 15:21-24); therefore, there no longer exists condemnation or guilt before the Father (Romans 8:1).

WE BELIEVE the Holy Spirit is sent to indwell, guide, teach and empower the believer (John 16:13, Acts 1:8); and to convict the world of sin, righteousness and judgment (John 16:7-11).

WE BELIEVE that the Church is the body of Christ (Ephesians 1:22-23), born-again believers in fellowship with Christ and with fellow believers (Ephesians 3:10), and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations (Matthew 28:19-20, Ephesians 3:10).

WE BELIEVE in the resurrection of all people, the saints to everlasting fellowship with God (1 Corinthians 15:20-23), and the lost to eternal punishment (John 5:28-29).

WE BELIEVE that it is God's intent that each believer should maintain regular attendance in a Bible-believing, Christ-confessing Church (Hebrews 10:25).

Students:

That students, having a variety of abilities, but being born in sin, are in need of guidance and instruction so that they may be able to develop their talents to the glory of God. The student's total personality should be taken into account when they are taught in a Christ-centered manner.

Education:

That the purpose of Christian education is to direct and guide the child to commit himself to a life of obedience to Christ, to attain to understanding, wisdom and Christian living, and to perform his competent and responsible service to the Lord in society, country and church.

Parents:

That God has given parents the responsibility to nurture and educate their children. Parents should, therefore, join together as an independent community of Christian believers to establish schools to help fulfill their responsibility of providing Christian training.

Teachers:

That teachers, in obedience to God, and in cooperation with parents, exercise their God-given responsibility and authority in educating the child in school.

Christian School:

That Saskatoon Christian School is an institution established and controlled by an association of Christian believers, to provide and promote education in total and voluntary submission to Christ the King.

Christian Community:

The unity of the Body of Christ where all members are responsible to, and for, one another, and conclude that the entire Christian community, in addition to parents, ought to support the Christian education of the children of that community.

III. Purpose or Objectives of the Society

- A. (i) to pursue the ideal of a Christian Day School in Saskatoon and its district in order to maintain the fundamental unity of the home and school and church throughout the course of a child's education, and,
 - (ii) to develop and maintain a high standard of education based on the Bible.
- **B.** To acquire lands, building and any other facilities and furnishings for carrying out the objectives of the Society.
- **C.** To sell, manage, lease, mortgage, dispose of, or otherwise deal with the property of the Society.
- **D.** To adopt and maintain Bylaws consistent with the charitable and educational purposes of the Society.

BYLAWS

I. Interpretation

In these Bylaws, a reference to a parent includes a legal guardian.

II. Membership

Saskatoon Society for Christian Education, Inc. ("the Society") established Saskatoon Christian School ("the School") to provide weekday Christian instruction and education for our children in order that they may occupy worthily their places in society, church and state. As such the general purpose of the Society is to maintain high

standards of Christian education in the school and to promote opportunities to expand Christian education in the Saskatoon region.

The purpose of this policy is to specify the criteria for membership, the categories of membership, and the benefits of membership in the Society.

This policy applies to all current and prospective members of the Society.

A. Categories

There are 4 categories of membership: honourary, active, term active and associate.

Honourary Membership is a closed category of membership. It is made up of two groups of individuals: The school's founding Heritage members and a group of active members elevated to Honourary membership by their long and committed service to the school. Honourary members shall be appointed for life by the Society's Board of Trustees in recognition of their substantial contribution to the School.

Active membership is open to parents of previously and currently enrolled students at the School as well as regular paid staff members while employed by the Society. Active members that do not have children enrolled in the school shall have their Active membership status reviewed every 5 years.

Active members who are employed by the school but are on temporary leave will have their Active membership status reviewed every 2 years.

To ensure the integrity of the work performed on behalf of the Society, paid staff members of the Society or the School cannot be considered for service on the Society's Board of Trustees while so employed nor can they have voting privileges while participating on any of its teams. Active members must subscribe to the Basis and Purpose of the Society as described in its Constitution. Reviewed Members who require board approval for continuation of membership status shall be notified by the board assistant and tabled for renewal at the second board meeting of the school year. Approvals and changes to membership status shall be completed at the following board meeting.

Term Active Membership is open to any other individual 18 years of age or older but limited to those who can discuss and take responsibility for issues affecting the School based on a common commitment to, and understanding of, the mission of the School. Term active members are those who do not meet the requirements of active members but show active and caring support for the school through their involvement in the school and society. Candidates for this class of membership must have unanimous support by the board. The term of this membership is not necessarily limited but must be reviewed every 2 years.

Associate membership is open to any other individual 18 years of age or older but limited to those who can discuss and take responsibility for issues affecting the School based on a common commitment to, and understanding of, the mission of the School. The annual Associate membership fee is a suggested minimum donation of \$50.00.

Privileges for all membership categories include:

- 1. Invitations to attend and participate in all general membership meetings, conferences, workshops and courses; and,
- 2. Copies of all general membership communications and publications.

Additional privileges for honourary, active and term active members include:

- 1. Voting privileges at business meetings of the Society;
- 2. Consideration for service on the Society's Board of Trustees, except paid staff members of the Society or the School;
- 3. Consideration for service on the Society's teams, although paid staff members of the Society or the School will not have voting privileges; and,
- 4. Eligibility to nominate candidates to stand for election to the Society's Board of Trustees.

All membership rights and privileges for parents of currently enrolled SCS students shall be perpetual for the duration of their children's enrollment at SCS. All membership rights and privileges for current SCS staff shall be perpetual for the duration of their employment with the SSCE. All other active, term active and associate members shall signify in writing, on an annual basis, their intention to renew their membership. All Members are expected to continue to abide by the Constitution and Bylaws of the Society and attend the membership meetings.

Any member may withdraw from membership in the Society by notifying the Board in writing.

The Board of Trustees reserves the right to offer active membership to any person when such action is felt to be in the best interest of the Society.

B. Application and Renewal

Parents of currently enrolled students at SCS and regular paid staff members while employed by the Society are automatically active members of the Society once they have completed the Application for SSCE Active Membership. Prospective term active members and Associate members are required to complete an Application for SSCE Associate Membership and make the suggested annual donation in lieu of a membership fee.

C. Termination

Society membership may only be terminated by:

- 1. Voluntary withdrawal (including permission to withdraw under complaint);
- 2. Expulsion after proper summary proceeding; or,
- 3. Persistent neglect of society relationship by a member which, in effect, is voluntary withdrawal.

D. Summary Proceeding for Expulsion

Members make commitments by way of the application for SSCE membership and such commitments require accountability. If a membership commitment is disregarded or violated, personal integrity and the integrity of the Society are dishonoured, resulting in damaged or broken relationships. Therefore, accountability to membership commitments must be maintained. When a member disregards or violates a membership commitment, it is the responsibility of all involved to respond to the failure in accordance with the following principles:

- A Christ-like and prayerful spirit will be maintained at all times by all parties.
- Reasonable effort will be made to clear up an accusation or to deal with an offending person on an informal basis.
- The accused person will be presumed innocent until determined otherwise.
- All accusations and proceedings will receive prompt and careful attention.
- Any accusation must be submitted in a written and signed disclosure of evidence. Any confession(s) by the accused must be in writing and signed.

The decision to terminate membership is to be commensurate with the offence and the process leading to the decision will be conducted in accordance with accepted principles of confidentiality and natural justice.

Due process for expulsion is as follows:

- When a member has concerns about the behavior of another member, it is assumed that the instructions of Matthew 18:15-16 to speak to the other person privately will be followed. If the accused member denies the alleged misconduct or acknowledges the misconduct but refuses to repent, and if the alleged misconduct is such that it will bring reproach upon the Society, the matter must be brought to the attention of the Board Chair.
- Accusations of a violation of membership commitments which are made against members must be in writing, dated, signed by the accuser(s) and given to the Board Chair before any official action can be taken. After receiving a signed accusation, the Board Chair will then consult with the Executive Committee. The committee members must not have a conflict of interest with respect to the matter. They will together evaluate the substance of the accusation(s) and discreetly interview the accused.

Based on the response of the accused, they may choose to admonish the member in private or, if the member is unrepentant or refuses ongoing accountability, to consider whether expulsion is warranted and if so, the matter must be reported to the Board of Trustees as a whole.

- If it is decided that the matter needs to be reported to the Board of Trustees as a whole, a meeting of the Board will be called. The Board will evaluate the accusation and the admonition already given and may offer additional counsel. Likewise, if the accusation is unsubstantiated, the matter of the false accusation will be brought to the attention of the entire Board of Trustees who will interview the accuser(s) and give them counsel.
- When the member (in either case) is repentant and the conduct or false accusation has not and will not become the cause of reproach to the Society, confession will be heard by the Board of Trustees, remedial counsel planned and ongoing accountability established.

- In cases where the member is repentant and responsive to private admonition and counsel, but when the conduct has or will likely cause reproach to the Society, the Board of Trustees will take such action as it considers appropriate in the circumstances. Such actions may include:
 - o Removal from position and responsibilities within the Society and/or School.
 - o Apology and restitution to the offended parties.
 - o Ongoing accountability.
 - o Suspension of membership privileges for a specified period of time, not to exceed one year.
 - o In response to a written request, granting a voluntary withdrawal from membership.
- In cases where the member is unrepentant and unresponsive to private admonition and counsel, and when the conduct has or will likely cause reproach to the Society, the Board of Trustees will take such action as it considers appropriate in the circumstances. Such actions may include:
 - o Exoneration of the member from all misconduct. o Suspension of membership privileges for a specified period of time, not to exceed one year. o In response to a written request, granting a voluntary withdrawal of membership. o Termination of membership. Member to receive notice of termination by registered mail.

Membership may only be terminated by a ballot vote of the Board of Trustees as a whole. A two-thirds majority of those casting votes is required.

If the member wishes to request to meet with the Board of Trustees for a hearing to show cause why the Board should reconsider its decision to terminate the membership, the request must be delivered or sent by registered mail to the Board Assistant within 30 days of the decision passed by the Board. The Board shall meet with the member

whose membership has been terminated within 30 days of receiving the request for a hearing, to hear and consider the member's reasons for requesting reconsideration of the Board's decision to terminate membership. If the Board reverses its decision, the member shall be re-instated. If the Board maintains its decision to terminate the membership, the member may request a hearing before the Society's membership in a meeting specifically called for this purpose.

As stated above, in order to be entitled to request a membership meeting, the member must have first requested a hearing before the Board of Trustees to show cause why their membership should not be terminated within 30 days of the decision being passed by the Board. If, after the hearing, the Board of Trustees maintains its decision to terminate the membership, notice of intent to request a hearing before the Society's membership must be received, in writing, by the Board Assistant within 30 days of the Board's final decision. The Board will call a membership meeting for a date that is mutually agreeable to the Board and the member, allowing for sufficient notice to the Society as a whole. The Chair of the Board will then appoint a Board member to be responsible for chairing this membership meeting. At the meeting, the membership, by a majority ballot vote of those casting votes, may affirm, modify or reverse the action(s) of the Board of Trustees in whole or in part. The decision will be rendered prior to the conclusion of the meeting.

Written notice of the decision shall be provided to the member within 30 days of the meeting.

The decision of the Society is final with no further avenue of appeal.

III. Meetings

- A. The society shall hold one annual general meeting each year and one spring update meeting each year, the exact time and place of such meetings to be set by the Board.
- B. The Board of Trustees is empowered to call a membership meeting when it considers this necessary. Special meetings must be called at any time by the Chair of the Board if such a meeting is requested in writing by at least 25 per cent (25%) of the members. Such a request must state the reason(s) for calling the meeting.
- C. The Board of Trustees shall give a minimum of 21 days' notice for any regular meeting. In extraordinary circumstances the Board may call a meeting without giving due notice. Accidental failure to give notice of a meeting to any member shall not invalidate the proceedings of the meeting.
- D. The annual general meeting shall include the following business:
 - (i) receiving and considering reports from the Board, the Principal and the Director.

 The reports will update the membership on items such as school enrolment, school finances and any other items that may be of interest to the membership.
 - (ii) the transaction of such business as may arise out of the aforesaid reports.
 - (iii) the election of members of the Board of Trustees of the Society.
 - (iv) the transaction of such business as may properly come before the meeting.
- E. Quorum is defined as those members with voting privileges in attendance at a duly called Society meeting.

- F. (i) All decisions shall be by a show of hands or oral vote. Elections shall be by ballot unless otherwise decided at the meeting. A simple majority of the votes cast shall determine the issue in each case, except where otherwise required.
 - (ii) All issues involving personalities shall be decided by secret ballot.
 - (iii) The Chair shall vote on all issues and a tie vote means the motion is defeated.

IV. Board of Trustees

- A. The administration of the affairs of the Society shall be vested in a Board consisting of no less than five members, nor more than nine members.
- B. The term of office shall be three years, with the term commencing on the first day of the month following election and ending after the Annual General Meeting following the end of the three-year term. Board members shall serve not more than two consecutive terms.
- C. (i) The Board Development Team will nominate the number of candidates up to the maximum number of vacancies that exist on the Board.
 - (ii) Nominations in writing, moved and seconded by full members will be accepted, provided the nominee signifies his acceptance.
 - (iii) In making up the slate of nominees, the Board and general membership shall give due consideration to the variety of church affiliations represented in the Society.
 - (iv) Nominations from the membership shall be received by the Board until three weeks prior to the Society meeting at which an election will be held.

- (v) The Board shall advise the membership in writing of the slate of candidates one to two weeks prior to the membership meeting. This notification shall include a profile of each of the candidates.
- (vi) No person employed in a regular contract by the Society nor that person's immediate family (spouse, children, parents or in- laws) shall be eligible for service on the Board of Trustees.
- (vii) At the membership meeting, candidates who receive a minimum of 67% support or affirmation from members voting by secret ballot, shall be elected to the Board. If there are more candidates than vacant Board positions, then the candidates with the most votes AND a minimum of 67% support or affirmation from members voting by secret ballot shall be elected to the Board.
- D. In the event a vacancy in the Board of Trustees will render the Board inquorate and thereby prohibit the Board from fulfilling its obligations, the Board may, by a unanimous vote of the entire Board of Trustees, make emergency board appointments without following standard election procedures. Emergency appointments cease to hold office upon the restoration of a quorum of duly elected Board members. The number of appointed Trustees must not exceed one-third of the number of current trustees.
- E. Any trustee may, other Articles notwithstanding, be removed from office with a two-thirds vote of the full members present at any special meeting called for that purpose, and any such special meeting shall be called at the written request of not less than 25 per cent (25%) of the full members in good standing.
- F. The Chair shall preside at all meetings of the Board of Trustees and of the Society, and in his/her absence, the Vice-Chair shall preside.

- G. The Trustees shall elect a Chair and Vice-Chair from among their members at the first meeting of the Board of Trustees after the Annual General Meeting, which said meeting shall be held as soon as possible after the Annual General Meeting."
- H. The Board of Trustees shall hold at least ten regular meetings each year. Additional Board meetings may be as necessary. Two-thirds of the Trustees of the Board shall constitute a quorum.

V. Duties of the Board of Trustees

- **A.** Promote the cause of Christian Education in the community by means of public meetings, literature, or other lawful means.
- **B.** Provide leadership and vision for the Society according to governance policy, as adopted by the Board.
- **C.** Hire the Director of the Society and the Principal of the School.
- D. Appoint from the general membership such teams as considered necessary for the proper functioning of the Society.
- **E.** Assist the Director in devising ways and means for obtaining the funds necessary for the operation of the Society.

VI. Finances

- **A.** The means by which the purpose and activities of the Society shall be financed are:
 - (i) membership fees and contributions;
 - (ii) church collections;
 - (iii) donations, gifts; and,
 - (iv) any other lawful means.
- **B.** Proposals by the Board of Trustees to borrow funds in excess of five per cent (5%) of the annual budget require a 75 per cent (75%) majority vote.

VII. Amendments

Since the principles and objectives of the Society are:

- A. (i) to pursue the ideal of the Christian Day School in Saskatoon and its district in order to maintain the fundamental unity of the home and school and church throughout the course of a child's education, and,
 - (ii) to develop and maintain a high standard of education based on the Word of God, and
- **B.** To acquire lands, buildings, and other facilities and furnishings for carrying out the objectives of the Society, and
- **C.** To sell, manage, lease, mortgage, dispose of, or otherwise deal with the property of the Society, and

D. To adopt and maintain bylaws consistent with the charitable and educational purposes of the Society; therefore, any Article may be amended by a 75 per cent (75%) majority vote with the exception of Constitution Article II (Basis) and Bylaw VII (Amendments) which are not subject to any essential change. The activities of the Society shall be restricted to the pursuit of the principal objectives as outlined in the Bylaws and the furtherance thereof.

VIII. Dissolution

In case of the dissolution of the Society, the property and monies belonging to the Society as a body shall be donated after liquidation to such a Christian education registered charity, as defined under subsection 110 (a) and 110 (b) of the Income Tax Act of Canada, with objectives similar to those of this Society, as will be decided by the Society at a meeting called for that purpose, in agreement with the intent of the Bylaws and Constitution of this Society and in conformity with the laws of the Province of Saskatchewan in this respect.

IX. Liability of Members

No member of the Society shall in his individual capacity be personally liable for the debt or liability of the Society.

X. Fiscal Year

The fiscal year of the Society shall terminate June 30.

XI. Miscellaneous

The books and records of the Society may be inspected by the members at any time during regular business hours at a place as the Board may authorize or at the business office of the Society.

Revised: June 2007

Amended: January 2009

Amended: May 2009

Amended: May 2012

Revised: May 2013

Amended: March 2018

Amended: October 2018

May 2019

Amended: October 2020

Amended:

Amended: November 2021

Amended: October 2023