

MemberReport

Your Board







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From your Board

Regan

We are excited to kick-off a new school year! Our 40th anniversary celebration BBQ was such a great way to start the new school year. What a testament to God's goodness to our school and his provision for us over the last 4 decades. Thank you to our Membership Engagement Team, volunteers, and all who helped to make the BBQ such a success.

Sandra

We are also so thankful for our key leaders and staff, who have continued to lead and guide our kids as they strive to grow intellectually and spiritually in community together. Looking forward, we continue to be aware of the important role we play, partnering with home and church to teach our kids about Christ and to grow in their knowledge of Him.

As a policy governance board, we have a strong desire to make sure that our policies are truly connecting with the key outcomes that will have lasting impact on the lives of our students. In this season, we as a board have felt a renewed conviction to be centred on God's word and that biblical truth be evident in the everyday experiences of our students at SCS. We believe that biblical truth continues to be our guide. As Romans 12:2 says, "do not conform to the pattern of this world but be transformed by the renewing of your mind." As our principal, Mr. Long, often says, we need to continue to love our people well and point them to Christ.

We continue to grow our board with new nominations. We also grow our two key board teams - the Membership Engagement Team and the Board Development Team. If you are interested in serving on the board, we would love to chat and discuss how you can become involved in the future of SCS serving in this way!

God has been looking after SCS for 40 years, and we know He will continue to do so. We have hope as we look forward to the plans God has in store for SCS as He continues to guide and direct us. As a board we ask for your continued prayer for the school, our key leaders, our staff, our board, and our future. Also pray that we would hear God's voice and have the courage to be obedient to where he calls us.

As Deuteronomy 13:4 says, "It is the Lord your God you must follow, and him you must revere. Keep his commands and obey him; serve him and hold fast to him" (Deut. 13:4, NIV).

> Myron Johnson Chair



From your Principal

What an exciting start to the year we have had. It is with great joy that we welcome 60 new students to Saskatoon Christian School this year. We extend a warm welcome to each new family — we are so excited to have their children as part of our school community. Their presence enriches our school and adds to the diversity and depth of experiences we can offer our community of learners. We are enjoying a student population of 300 students this year. God is good!

I want to express my sincere appreciation for the active engagement and support of our parents this fall. Your willingness to volunteer, whether it be installing weight equipment or basketball nets or helping in our physical education classes, is a testament to your commitment to our school's success. We truly value your involvement and the positive impact it has on our students.

As you may have read in my principal email a couple of weeks back, I have been enjoying the wisdom of C.S. Lewis. A quote that I think embodies the work we strive to complete with our students states, "Don't shine so that others can see you. Shine so that through you, others can see HIM." Our actions are meant to be a reflection of the relationship we have with Jesus Christ. Everything else is a shadow that fades without the light of truth.

Finally, on a personal note, I had the privilege of starting this school year with my family taking our traditional photo. My son and daughter hold up a finger to signify the grade they are entering. This year I will held up the number one as this marks my first year as the principal of Saskatoon Christian School. It's an honour to serve in this role and continue to be a part of such a wonderful school community. I am excited about the journey ahead and look forward to another successful and enriching school year at Saskatoon Christian School. Thank you for your continued prayers, and positive enthusiasm.





From your Director

David Harris

I am deeply humbled and honored to have spent over 14 years as the director of this wonderful Christian school community.

I have encountered change in every one of those years and this year is certainly no different. We have exciting new leadership in Murray and Natasha. Our enrollment has grown substantially and we have new staff to serve this growth. We are settling into our new funding category as a Certified Independent School by making changes to align our organization with the educational landscape in which we operate. Our board is now composed of "trustees" instead of "directors" and my title has shifted from "Executive Director" to "Director".

Thankfully, two aspects never change and are real cause for celebration.

First and foremost, I want to celebrate the incredible efforts of our staff. Their hard work and unwavering commitment to our students have not gone unnoticed. The support and care our students receive from our dedicated staff has resulted in our students consistently demonstrating exceptional performance in various academic and extracurricular activities. SCS students have not only excelled academically but have also consistently demonstrated a deep sense of compassion, empathy, and service to others. Our staff consistently go above and beyond to make our school community a better place, reaching out to those in need, and exemplifying the core values that make SCS so special.

Secondly, but just as importantly, I want to recognize the tremendous support of parents/guardians and the broader school community. Your unwavering commitment to our school's mission and vision has allowed us to continue providing a nurturing, faith-based environment that fosters academic, spiritual, and personal growth in our students. Your involvement and dedication to our shared mission is a testament to the strength and unity of our community.

The unwavering support, faith, and dedication from the staff, parents,

and school community inspire me to strive for excellence each day. Our journey is one of continuous growth, guided by the light of our shared faith and values.

Our mission remains clear: to assist families by providing a Christcentred education that equips students to strengthen the family, serve the Church, and influence the world. With your help, we will continue to build a school that reflects the love, compassion, and faith that define our Christian values.

Thank you for your commitment, your partnership, and your unwavering faith in our school. Together, with God's grace, we will achieve great things.

Minutes of Previous Meeting

Saskatoon Society for Christian Education, Inc.

Annual General Meeting

Wednesday, October 27, 2022 – 6:45 pm

Board Meeting Location: Saskatoon Christian School Board Meeting Start Time: 6:45 pm

1. Opening & Welcome

Myron Johnson opened the meeting in prayer at 6:52 pm. He thanked the staff and leadership team for the renewed energy in the school. Welcomed the new teachers, staff and our Principal, Doug Njaa.

2. Introduction of Board Members & Board Candidates

a) Introduction of Board Members

- Myron Johnson (Interim Chair) entering 4th year on the board
- Del Hutton entering 2nd year on the board
- Katherine Meginbir completed her 3rd year on the board and letting her name stand for re-election
- Shawn Hermanson entering 2nd year on the board
- Sara Buckingham has been appointed by special meeting and will be a candidate for election tonight
- Nathan Rushton (LOA) entering his 3rd year on the board and recognition of contribution to the board

b) Introduction of Board Candidates

Four (4) positions are available for serving on the board. There are 4 individuals who are willing to serve as board members and whose names are presented on the ballot for this evening's election.

- Sara Buckingham
- Sandra Dick
- Regan Espeseth
- Katherine Meginbir (second term)

3. Approval of Minutes of Oct 28, --- 2021 AGM

MOTION: That the members of Saskatoon Society for Christian Education, Inc. accept the minutes of the Annual General Meeting, as circulated, the meeting having been held on October 28, 2021. Moved by Regan Espeseth. Seconded by Jean Machnee. No discussion. All in favor. Carried. **MOTION: #2022-44**

4. <u>Receipt of Audited Financial Statements</u>

MOTION: That the members of Saskatoon Society for Christian Education, Inc. receive the audited financial statements as circulated. Moved by Amanda Munshaw. Seconded by Regan Espeseth. No discussion. All in favor. Carried. **MOTION: #2022-45**

5. Appointment of Auditor

MOTION: That Heagy LLP, Chartered Accountants, be appointed the auditors of the Corporation to the close of the next annual general meeting or until a successor is appointed, at such remuneration as may be fixed by the directors, and the directors are hereby authorized to fix such remuneration. Moved by Daniel Gorin. Seconded by Kirk Weiler. No discussion. All in favor. Carried. **MOTION: #2022-46**

Minutes of Previous Meeting (Continued)

6. Board Election

MOTION: That the members of the Saskatoon Society for Christian Education Inc. accept proxy votes for board elections. Moved by Sue Weiler. Seconded by Sheri Kroeker. Discussion on the new policy presented by the board implementing 1 proxy per 1 member. No further discussion. All in favor. Carried. **MOTION: #2022-47**

There are 3 individuals who have agreed to act as scrutineers in counting the ballots: Jon Kroeker, Sheri Kroeker, Gwendolen Coziahr

MOTION: That the members of the Saskatoon Society for Christian Education Inc. accept the panel of scrutineers as presented. Moved by Karilyn Erickson. Seconded by Murray Buckingham. No discussion. All in favor. Carried. **MO-TION: #2022-48**

7. <u>Principal's Update</u> – Mr. Doug Njaa

SCS school plan is to build a Character Plan from K-grade 12. Nine new teachers to SCS this year. Return of regular programs and events.

8. Executive Director's Update – Mr. David Harris

Report on the relationship with the Minister of Education. CIS classification. Increase of number of students registered at SCS. Question from membership regarding other Independent School issues and the effect on Saskatoon Christian School.

9. Board Update – Mr. Myron Johnson

Report on the board having to work through departure of SPSD, Covid restrictions, leadership changes. Encouraged the membership to volunteer and participate for the functions and programs coming in this school year. The Board Development Team and Ownership Linkage Team updates.

10. Ballots and Proxies

MOTION: That the ballots and proxy forms for voting for SSCE Board Members be destroyed. Moved by Pamela Johnson. Seconded by Leanne Deobald. No discussion. All in favor. Carried. **Motion: #2022-49**

11. Questions/Comments from the Floor

Membership expressed gratitude to staff and leadership during the stress of the past year. Gratitude for the leadership engaging with students this year.

Discussion on the relationship and progress with the Ministry. Discussion on government financial support/ pensions and CIS classification.

12. Closing Prayer & Adjournment

Announcement of the results of the election this evening. We have 4 new board members who will join the board beginning on Nov 1, 2022.

Thank you from the board for volunteering and coming tonight.

Doug Njaa closed the meeting in prayer. Meeting Adjourned 8:00 pm.

Board Candidates

(3 Candidates for 3 Positions)



Amanda Munshaw

The Munshaw family has been part of the SCS community for the last five years. They came to the school wanting to educate their children from a Christian worldview. But over the years Amanda has come to appreciate the many things that make this school special, from the educational supports offered to our children, to the community building events hosted by the business development office, and even the opportunities for families to volunteer and be part of building a thriving school for our children.

Although Amanda has not been on a board before, she has interacted with city council through her job at the City of Saskatoon. She understands the importance of boards for providing direction and setting governance and policy for an organization.

Amanda sat on the Board Development Team (a committee of the SSCE board) last year as a member at

large. This gave her an opportunity to see some of the work the board does in developing its volunteers and to discern if applying to serve more fully on the board would be a fit. She would like to dedicate her time to serving you, continuing the strong inheritance of Christ-centered education that SSCE has committed to.

Saskatoon Christian School has moved through some difficult transitions in the last few years. Our leadership and board have done an excellent job at positioning our school. We are in excellent hands and have a thriving school! A healthy school needs strong leadership who are steadfast in pursuit of the school's vision and mission. The board going forward needs to continue the positive momentum we've experienced amidst transition.

Amanda brings to the table fresh energy to keep us moving forward. She is enthusiastic and brings a spiritual gift of administration. Amanda anticipates using this gift with the logistical aspects of the board.

Amanda also has experience leading people through her day job. She has a background in project management, operations management, supply chain and quality management systems.

Amanda's expectations for the first year of being on the board are to dive into a deeper understanding of our board structure, policies and statements. After that she hopes to provide insight on where we may need head as a board to keep focussed on our vision, mission and values.

There's nothing worse than coming to a meeting where no one has prepared. I plan to fully commit to be ready for meetings. I also expect that the chair of the meeting will tell in advance the preparation needed. Meetings should not be a telling of the material – rather they should be an opportunity for thoughtful conversation with meaningful resolutions or action items.



Ken Berg

My name is Ken Berg, I'm a husband to Brada Berg for 20 years, father to three great kids who are all in high school at SCS, have been a firefighter for 22 years and started following Jesus 21 years ago.

My identity and faith solely reside in Christ and He dwells in me, I pray and read my Bible every day, not out of religious duty but out of a conviction to know the Lord better. I serve Jesus, my King, out of deep gratitude and indebtedness to Him for what He has done for me. There is no part of my heart and life that does not belong to Him, I am His and He is mine!

As far as leadership, I am unashamed of the Gospel and so I am leading people to Jesus wherever I am, I am a husband and father, I am a Lieutenant on SFD responsible for crews of firefighters and in charge of emergency incidents, I have led a mission team to Africa and I have led men locally in mentoring vulnerable children.

I have no previous experience on any board. I understand this is a governing board and not a management board. I will work towards having a better understanding of current policy and listen more intently, learn how to create new policy and to make certain that policies are being adhered to. I will help to make sure that policy aligns with scripture. I will enter into the meetings with Christ and help the board to focus on God.

I believe that sincere Christ-centered education, whether in a school setting or in the home, is superior to any other form of education. I say this with complete humility and confidence that all wisdom comes from the Lord, not from us or any earthly origin.

The reason I am running is because someone who is a part of SCS told me I should. It wasn't part of my plan, but I prayed about it and discussed it with my wife. Here I am. If elected I will serve SSCE with humility, truth and love.

Board Candidates (Continued)



Trevor Reid

I was born and raised in a Christian home, accepting Jesus as my saviour at the age of 4. Through junior/high school I attended youth group at Lake Park Baptist Church in Birch Hills and was baptized. I earned my bachelor's degree in Accountancy from Briercrest Bible College, where I solidified my faith and very much enjoyed taking Bible and Biblically based courses. My wife and I are members of Ebenezer Baptist and are heavily involved in the church with our 3 children.

I'm a managing partner at the Baker Tilly accounting firm. I practice in the areas of tax, succession planning, and US cross boarder planning and compliance. I received my Trust and Estate Practitioner degree while working here.

Through Ebenezer and Leader Impact meetings, I have met many members of the board and staff at all 3 of our children in school there

SCS and have decided to put all 3 of our children in school there.

The characteristics that make me a great Board member include hard working, honest, organized, dedicated, deeply committed to Jesus, analytical and thorough in my thought process.

I understand the board meets monthly and gives governance to the school. I'm interested in committing my time as I have been thinking and praying about a new place of Christian service and with my children being part of the school for the next 7 years, want to dedicate my time and stay involved in their journey.

As a CPA and business owner, I have the privilege of working with many different companies and helping them as they grow and work through struggles of their own. This gives me the skills and experience for financial analysis and fiscal responsibility. I also have the same experience as a managing partner in my own firm, giving direction to both our local firm and as a Chair of one of our national committees. Further, having my Bachelor's degree from Briercrest uniquely qualifies me for leadership in a Christian or-ganization having both then and now (as a personal interest) studied deeply in both the ways of the world and Christian doctrine and response to the world.

I have leadership experience as a business owner, committee chair, small group leader, Sunday school teacher and sports coach.

I expect that we will be involved in guidance and policy setting for the school and on occasion help out with operational aspects only when necessary.

I expect to participate in all the meetings and events in any capacity necessary.

Annual General Meeting Agenda

Thursday, October 26 | 7:00 pm

Estimated Meeting Length: 60 minutes (90 min. max.)

- 1. Opening & Welcome
- 2. Introduction of Board Members & Board Candidates
- 3. Approval of Minutes of Annual General Meeting (2022)
- 4. Receipt of Audited Financial Statements
- 5. Appointment of Auditor
- 6. Board Election
- 7. Election Results
- 8. Principal's Update
- 9. Director's Update
- 10. Board Update
- 11. Closing Prayer & Adjournment

List of Proposed Motions

Motions will include those required for election procedures *plus* the following:

Possible MOTION: That the members of Saskatoon Society for Christian Education, Inc. accept the minutes of the Annual General Meeting as circulated, the meeting having been held on October 27, 2022.

Possible MOTION: That the members of Saskatoon Society for Christian Education, Inc. receive the audited financial statements as circulated.

Possible MOTION: That Heagy LLP, Chartered Accountants, be appointed the auditors of the Corporation to the close of the next Annual General Meeting or until a successor is appointed, at such remuneration as may be fixed by the directors, and the directors are hereby authorized to fix such remuneration.

Possible MOTION: That the bylaws of the Society be updated to reflect the name change from "Board of Directors" to "Board of Trustees".

Possible MOTION: That the bylaws of the Society be updated to reflect the name change from "Executive Director" to "Director".

Possible MOTION: That bylaw IV.C.(vi) be amended to read: "No person employed in a regular contract by the Society nor that person's immediate family (spouse, children, parents or in-laws) shall be eligible for service on the Board of Trustees."

Your Board for the 2023 - 2024 School Year

Sara Buckingham Sandra Dick

Regan Espeseth

Del Hutton

Myron Johnson

Katherine Meginbir

+ up to 3 additional board members