

BOARD POLICY MANUAL

<b>Type:</b>	Governance Process	<b>Approved:</b>	April 19, 2011
<b>Policy:</b>	<b>GP-13 Governance Succession</b>	<b>Revised:</b>	June 20, 2024
		<b>Last Reviewed:</b>	June 20, 2024

In keeping with the Board's commitment to excellence in governance, the Board shall seek board candidates with characteristics that will enable them to govern, not to manage, the organization. These characteristics include:

1. Personal and lifelong commitment to Jesus and Biblical values and leadership.
2. Commitment to linking with the ownership. Understanding that they stand in for an ownership of diverse people; willing to actively seek to access and understand that diversity.
3. Ability to think in terms of systems and context — to see the big picture.
4. Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulations of these values.
5. Commitment to delegate the operational details to Key Employees.
6. Ability and commitment to deal with vision and the long term, rather than day-to-day details.
7. Ability and commitment to participate assertively in deliberation, while respecting the opinions of others.
8. Commitment to honour board decisions.
9. Commitment not to make judgments in the absence of previously stated criteria.
10. Commitment and agreement with the school's vision, mission, values and clarifying statements.