

BOARD POLICY MANUAL

Type: Executive Limitation

Approved: April 19, 2011

Policy: EL-3 Treatment of Principal's Staff & Volunteers

Revised:

Last Reviewed: October 26, 2023

The Principal shall not cause or allow working conditions for teaching staff or volunteers who directly report to him/her that are unfair, disrespectful, unsafe, disorganized, or unclear.

Further, without limiting the scope of the above statement by the following list, the Principal shall not:

1. Operate without written human resource policies and procedures that clarify expectations and working conditions, provide for effective handling of grievances, and protect against wrongful conditions.
 - 1.1. Permit teachers to be uninformed regarding the performance standards by which they will be assessed.
2. Discriminate against any teacher for non-disruptive expression of dissent.
3. Allow teachers to be unprepared to deal with emergency situations.