

BOARD POLICY MANUAL

<b>Type:</b> Executive Limitation	<b>Approved:</b> September 25, 2023
<b>Policy:</b> EL-17 Staff Hiring	<b>Revised:</b> August 21, 2025
	<b>Last Reviewed:</b> August 21, 2025

The Key Employees:

- Shall not knowingly hire a teacher or staff member who does not live a lifestyle congruent with Saskatoon Christian School's stated vision, mission, values and clarifying statements.
- Shall not fail to employ teachers that meet the appropriate qualifications and be certified to teach in Saskatchewan. All teachers must have:
  - A personal relationship with Jesus Christ; be "born again" and have a vibrant personal faith.
  - Spiritual maturity with academic and leadership abilities that will allow him/her to "train up a child in the way he should go."
  - A clearly expressed commitment to the Statement of Faith and clarifying statements of Saskatoon Christian School.
- Shall not fail to have a minimum of two interviewers present for all hiring interviews.