

BOARD POLICY MANUAL

<b>Type:</b>	Executive Limitation	<b>Approved:</b>	September 25, 2023
<b>Policy:</b>	<b>EL-16 - Staff Conduct</b>	<b>Revised:</b>	September 19, 2024
		<b>Last Reviewed:</b>	September 19, 2024

The Key Employees shall not knowingly allow any school staff member to engage in behavior that conflicts with the school's mission and values, or that undermines the school's reputation or mission.

Further, without limiting the scope of the above statement by the following list, the Key Employees shall not:

1. Knowingly allow any staff member to deviate from the school's Statement of Faith and clarifying statements, or to fail to model biblical values, conduct and behaviors in their daily lives.
2. Knowingly allow any staff member to engage in any behavior that may undermine the school's reputation or mission.
3. Knowingly allow any staff member to fail to demonstrate professionalism and respect in their interactions with students, parents, and colleagues, or to foster an environment of kindness, compassion, and accountability.
4. Evaluate staff members' compliance with this policy without first establishing clear guidelines and procedures and shall not fail to provide support and guidance as needed to help staff meet these expectations.
5. Fail to have all staff sign and discuss the Statement of Faith and Clarifying Statement(s) annually.